

**SPECIAL MEETING  
CITY OF VERNON  
SEPTEMBER 13, 2022, 5:30P.M.**

**PRESENT:**       **COUNCIL MEMBERS** – Becky Baxley, Chad Jackson, Mary Porteus, Gwen March, Joey Brock  
                  **CITY CLERK** – Karen White  
                  **PUBLIC WORKS DIRECTOR** - Jason Rhoton  
                  **CITY ATTORNEY ASSISTANT** – Jeremy

**NOT PRESENT:**       **CITY ATTORNEY** - Michelle Jordan  
                          **MAYOR** – Gary Owens  
                          **RECREATION DIRECTOR** – Tim Garner  
                          **FIRE CHIEF** - ShiQuan Green

Council President Becky Baxley called the Employee Meeting to order at 5:30pm.

**INVOCATION** – Chad Jackson

**PLEDGE OF ALLEGIANCE** – Recited By All

Council President Becky Baxley this is an employee meeting and that everyone received the Clerk's evaluation form late yesterday and she had not had time to complete. This was the consensus of all the Council members. Council President suggest everyone complete them and return them at the next meeting.

Council President asked City Clerk Karen White if she had the Deputy Clerk evaluation completed. City Clerk asked if they wanted the copy before being signed by the evaluated employee. According to the Attorney the Clerk should address the evaluation with the employee first, then after employee has signed the evaluation then it is to be presented to the Council. Jason would also follow this procedure for his employee's. After addressing each employee evaluations with the employee, they would then be presented to the Council and then the Mayor Gary Owens would sign off on them.

For the City Clerk the evaluation is a little different according to previous ordinances and decisions. The power was given to the Council. Each of the Council Members would complete their evaluation and then they would be addressed openly in a meeting. Council President stated the reason these are being done at this time is because both the Clerk and Deputy Clerk 3-month probation period has ended.

Discussion was also made and discovered that it is also time for the Public Works Director Jason Rhoton's yearly evaluation and Public Works employee Chad Taylor's 6-month evaluation. Discission of the Council is to have Jason complete the two Public Works employees' evaluations and Council will complete Public Works Director Jason Rhoton and all be presented at the next meeting in conjunction with the Clerk's & Deputy Clerk's evaluations.

Council President Becky Baxley stated the reason this meeting was called was due to the emails and letter that was sent between the Clerk and Deputy Clerk.

Council Member Chad Jackson addressed the drama and lack of working together in the office.

Discussion was made regarding the 4<sup>th</sup> of July fireworks display and possibly getting donation from the City Business or doing fund raising to offset the cost.

City Clerk Karen White addresses the Council regarding issues in the office. Rose Capezera addressed Council regarding issues in the office and gave everyone a copy of her response.

Council President asked if anyone else had anything to say regarding employee. Joey Brock addressed the issues and how that the Clerk and Deputy Clerk has to learn to work with each other without childish issues.

Council President asked for motion to adjourn meeting

1<sup>st</sup> Motion by Gwen March

2nd Motion by: Chad Jackson

Discussion:

All in Favor?  YES  NO

OPPOSED  NONE

Motion Carried  YES  NO

Meeting Adjourned.

These minutes are certified true and accurate on this 21<sup>st</sup> day of Nov, 2022 by

Rebecca Baxley  
Rebecca Baxley, Council President

**PUBLIC PARTICIPATION** – ANYONE WHO DESIRES TO ADDRESS THE COUNCIL MUST SIGN IN WITH THE CITY CLERK PRIOR TO THE MEETING STARTING AND PROVIDE THE TOPIC FOR DISCUSSION. **THERE IS A TIME LIMIT OF FIVE (5) MINUTES.** NO VERBATIM RECORD BY A CERTIFIED COURT REPORTER IS MADE OF THESE PROCEEDINGS. ACCORDINGLY, ANY PERSON WHO MAY SEEK TO APPEAL ANY DECISION INVOLVING THE MATTERS NOTICED HEREIN WILL BE RESPONSIBLE FOR MAKING A VERBATIM RECORD OF THE TESTIMONY AND EVIDENCE AT THESE PROCEEDINGS UPON WHICH ANY APPEAL IS TO BE BASED (SEE SECTION 286.0105, FLORIDA STATUTES SUBMIT ALL REQUESTS VIA EMAIL TO [CLERK@VERNONFL.COM](mailto:CLERK@VERNONFL.COM). IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT AND SECTION 286.26, FLORIDA STATUTES, PERSONS NEEDING A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE CITY CLERK OFFICE AT 850-535-2444 FORTY-EIGHT (48) HOURS IN ADVANCE OF THIS PROCEEDING.

E-MAIL: [CLERK@VERNONFL.COM](mailto:CLERK@VERNONFL.COM)

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