

**SPECIAL MEETING MINUTES  
CITY OF VERNON  
October 17, 2019  
6:30 PM**

**PRESENT-MAYOR: LAURA BREWER; COUNCIL MEMBERS: JOEY BROCK, GWENDOLYN MARCH,  
JEANIE SHIPES, BECKY BAXLEY; CITY ATTORNEY: MICHELLE JORDAN; CITY CLERK: TRACY  
WALKER; DEPUTY CLERK: CHRISTINA BARNETT; PUBLIC WORKS DIRECTOR: RONALD WOOD;  
STREET MAINTENANCE: JASON RHOTON; REC DIRECTOR: BRENT GIBSON**

INVOCATION by Tracy Walker

PLEDGE OF ALLEGIANCE by all

NEW BUSINESS –

1. **Haunted Hallway review** the attorney has reviewed and approved the insurance for the Haunted Hallway which is scheduled to begin 10/19/19; motion to approve by Becky Baxley, with a second from Jeanie Shipes, the motion passes with all in favor.
2. **EMPLOYEE MEETING**
  - RECREATION:** following a brief discussion regarding his job performance and lack of improvement, Becky stated that she still believes that the Rec Director needs to be changed as previously addressed issues have not been corrected; then a second from Jeanie Shipes; motion carries with all in favor.
  - DEPUTY CLERK:** following a discussion regarding her job performance and lack of improvement, Jeanie: motion to terminate employment, Becky: second; motion carries with all in favor.
  - PUBLIC WORKS:** following a reading of a write up and a discussion of his job performance, Becky: I recommend termination. Gwendolyn: I recommend that when he gets another one, then we can let him go. Joey: I have the recommendation that if he receives a third written reprimand to let him go, does anybody second that; motion dies for lack of second; I have a motion to terminate employment, do I have a second? Jeanie: second. Joey: I have a motion to terminate and a second, with 3 votes for and 1 against, the motion passes. Becky: I would also like to go on record saying that I have heard threats that if he lost his job, he knows where we all sleep. Laura: are y'all going to let him have his leave time? Becky: we need to go by the personnel policy on that. Joey: how many hours does he have? Tracy: 200. Joey: do y'all want to pay him or what? Ronald: I have 200 hours vacation time and no telling how much sick time. Becky and Tracy: sick time is not paid. Joey: we don't pay sick time. Becky: I recommend we pay him. Joey: I have a motion to pay Ronald 200 vacation hours, do I have a second? Jeanie: I second. Joey; motion carries with all in favor.

**ADJOURNMENT:** Motion to adjourn at 8:26 by Gwendolyn March, second by Becky Brock; with no further business to discuss the motion carries with all in favor.

**NOTE: THE PURPOSE OF THIS MEETING IS TO DISCUSS THE LISTED ITEMS ONLY.**

- PUBLIC PARTICIPATION – ANYONE WHO DESIRES TO ADDRESS THE COUNCIL MUST SIGN IN WITH THE CITY CLERK PRIOR TO THE MEETING STARTING AND PROVIDE THE TOPIC FOR DISCUSSION. (TIME LIMIT OF FIVE (5) MINUTES)
- NO VERBATIM RECORD BY A CERTIFIED COURT REPORTER IS MADE OF THESE PROCEEDINGS. ACCORDINGLY, ANY PERSON WHO MAY SEEK TO APPEAL ANY DECISION INVOLVING THE MATTERS NOTICED HEREIN WILL BE RESPONSIBLE FOR MAKING A VERBATIM RECORD OF THE TESTIMONY AND EVIDENCE AT THESE PROCEEDINGS UPON WHICH ANY APPEAL IS BASED (SEE SECTION 286.0105, FLORIDA STATUTES SUBMIT ALL REQUESTS VIA EMAIL TO [CLERK@VERNONFL.COM](mailto:CLERK@VERNONFL.COM)).
- IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT AND SECTION 286.26, FLORIDA STATUTES, PERSONS NEEDING A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE CITY CLERK OFFICE AT 850-535-2444 FORTY-EIGHT (48) HOURS IN ADVANCE OF THIS PROCEEDING.

E-MAIL: [CLERK@VERNONFL.COM](mailto:CLERK@VERNONFL.COM)

WEBSITE: [WWW.VERNONFLORIDA.NET](http://WWW.VERNONFLORIDA.NET)